



ACTION/MINUTES

LOUISIANA STATE POLICE COMMISSION
GENERAL BUSINESS MEETING
THURSDAY, FEBRUARY 14, 2019
9:00 A.M.

John Bel Edwards
Governor

Jason Hannaman
Executive Director

*STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247,
DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806*

I. Call to Order

The State Police Commission convened its monthly general business meeting at 9:05 A.M. on Thursday, February 14, 2019.

II. Roll Call

Present were Chairman Eulis Simien, Jr., Vice-Chairman Leonard Knapp, Jr.; Commissioners Nelson Cantrelle, Jr., Jared Caruso-Riecke, Brian Crawford and Harold Pierite, Sr; there was a quorum. Additionally, Commission Referee Lenore Feeney and Executive Director Jason Hannaman were present.

III. Moment of Silence

A moment of silence was observed.

IV. Pledge of Allegiance

Chairman Eulis Simien, Jr. led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)
No Comments.

VI. Director's Report

- The Commission's Monthly Expenditures Report has been placed in the binder for your review.
- The study materials and application for the 2019 Promotional Exam were posted on February 1, 2019. As of today, we have received over 50 applications for the May examination.
- Do to the retirement of Commissioner Jeffrey Foss from State Police Service at the end of January, we are coordinating logistics with the Secretary of State to hold a Special Election for the Elected Employee Representative.
- Regarding the allegations of the prohibited activity by Mr. Millet; the matter has not been placed on the regular agenda because the matter cannot be decided by the Commission. Neither the Commission nor the Executive Director have the jurisdiction to discipline or remove a Commissioner. The sole authority for removing a Commissioner is constitutionally empowered within the Office of the Governor. As instructed, a preliminary investigation to collect evidence concerning the allegations was conducted; responses were received from Commissioners Simien, Riecke, and Pierite; and, those responses were mailed to Governor Edwards for his review and his determination if there is cause for removal of any of the Commissioners.

Commissioner Riecke commented on the allegations made against him by Mr. Millet.

Chairman Simien commented on the allegations and announced that copies of each of the responses from the Commissioners were available upon request following the meeting.

VII. Business

1. Consideration of the January 10, 2019 minutes.

On motion duly made by Mr. Riecke, seconded, and passed; the Commission voted to approve the minutes from January 10, 2019 minutes. Commissioner Crawford abstained.

2. Public Hearing to Consider Proposed changes to the Classification and Pay Plan. (Details contained in General Circular No. 196).

Director Hannaman briefed the Commission on proposed changes to the Pay Plan as outlined in General Circular 196 and promulgated on January 29, 2019.

J.D. Parker, LSP Technical Support Officer, appeared before the Commission and commented on the proposed changes; he advised his concerns regarding the pay levels not possibly not being sufficient to recruit and retain individuals.

Lt. Col. White appeared before the Commission to answer questions and provide representation from the LSP Command Staff in support of the proposed changes as proposed.

Commissioner Crawford, Chairman Simien, and Vice-Chairman Knapp inquired about the proposed progression of individuals within the series as well as those within the traditional Trooper ranks. Commissioner Crawford asked for additional research related to prior use of a Premium Pay mechanism for recruitment of TSOs, as mentioned in Mr. Parker's comments, and its applicability to the proposed series.

On motion duly made by Mr. Riecke, seconded, and unanimously passed; the Commission voted to table consideration until the next meeting on March 14, 2019.

3. Consideration of Formal Charges alleged by Mr. Leon Millet against the LSTA and LTSA Board of Directors.

- Executive Session – Investigative proceedings regarding allegations of misconduct

On motion duly made by Vice-Chairman Knapp, seconded, and passed; the Commission voted to go into Executive Session at 10:06 A.M.

Roll Call Vote:

In Favor: Jared Riecke, Nelson Cantrelle, Jr., Brian Crawford, Vice-Chairman Leonard Knapp, Harold Pierite, Sr., and Chairman Eulis Simien

Opposed: None

On motion duly made by Mr. Riecke, seconded, and passed; the Commission voted to return to Regular Session at 10:16 A.M.

Roll Call Vote:

In Favor: Jared Riecke, Nelson Cantrelle, Jr., Brian Crawford, Vice-Chairman Leonard Knapp, Harold Pierite, Sr., and Chairman Eulis Simien
Opposed: None

Chairman Simien advised that the complaint was reviewed as well as information submitted by the LSTA. Based on the documentary evidence submitted to the Commission by the LSTA, it appears that a bookkeeping error by the PAC caused the reporting error. Therefore, it appears that the LSTA did not engage in the activity as alleged in the complaint.

On motion duly made by Vice-Chairman Knapp, seconded, and passed; the Commission voted to not undertake the investigation and to dismiss all charges.

Roll Call Vote:

In Favor: Jared Riecke, Nelson Cantrelle, Jr., Brian Crawford, Vice-Chairman Knapp, Harold Pierite, Sr., and Chairman Simien
Opposed: None

-
- VIII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)
Mr. Leon Millet addressed the Commission regarding how and why he drafted the allegations made against the Commissioners and the LSTA.
-

IX. Adjourn

There being no further business, on a motion duly made by Mr. Pierite, seconded, and unanimously passed; the Commission voted to adjourn at 10:22 A.M. on Thursday, February 14, 2019.

Respectfully Submitted,



Jason Hannaman, Executive Director



Eulis Simien, Jr., Chairman



ACTION/MINUTES - ADDENDUM

LOUISIANA STATE POLICE COMMISSION
GENERAL BUSINESS MEETING
THURSDAY, FEBRUARY 14, 2019
9:00 A.M.

John Bel Edwards
Governor

Jason Hannaman
Executive Director

*STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247,
DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806*

Upon review of the record and the wording of the actual complaint filed by Mr. Millet at the January 10, 2019 meeting, it has been determined that the term "LSTA" was improperly and generically used in the minutes to describe the focus of the complaint. The minutes should have properly reflected that the allegations were made against classified members of the Office of State Police. Classified members of the Office of State Police are subject to the jurisdiction of the State Police Commission; the incorporated entity "LSTA" is not.

The following items are submitted as an addendum to the minutes of the February 14, 2019 meeting to provide clarification as outlined above:

VII. Business

3. Consideration of Formal Charges alleged by Mr. Leon Millet against ~~classified members of the Office of State Police, acting in their capacity as elected officers of the Louisiana State Troopers Association (LSTA)~~the LSTA and LTSA Board of Directors.

- Executive Session – Investigative proceedings regarding allegations of misconduct

On motion duly made by Vice-Chairman Knapp, seconded, and passed; the Commission voted to go into Executive Session at 10:06 A.M.

Roll Call Vote:

In Favor: Jared Riecke, Nelson Cantrelle, Jr., Brian Crawford, Vice Chairman Leonard Knapp, Harold Pierite, Sr., and Chairman Eulis Simien

Opposed: None

On motion duly made by Mr. Riecke, seconded, and passed; the Commission voted to return to Regular Session at 10:16 A.M.

Roll Call Vote:

In Favor: Jared Riecke, Nelson Cantrelle, Jr., Brian Crawford, Vice Chairman Leonard Knapp, Harold Pierite, Sr., and Chairman Eulis Simien

Opposed: None

Chairman Simien advised that the complaint was reviewed as well as information submitted by the LSTA. Based on the documentary evidence submitted to the Commission by the LSTA, it appears that a bookkeeping error by the PAC caused the reporting error. Therefore, it appears that ~~the classified members of the Office of State Police, acting in their capacity as elected officers of the Louisiana State Troopers Association (LSTA)~~LSTA did not engage in the activity as alleged in the complaint.

On motion duly made by Vice-Chairman Knapp, seconded, and passed; the Commission voted to not undertake the investigation and to dismiss all charges.

Roll Call Vote:

In Favor: Jared Riecke, Nelson Cantrelle, Jr., Brian Crawford, Vice-Chairman Knapp, Harold Pierite, Sr., and Chairman Simien
Opposed: None

VIII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

Mr. Leon Millet addressed the Commission regarding how and why he drafted the allegations made against the Commissioners and the classified members of the Office of State Police, acting in their capacity as elected officers of the Louisiana State Troopers Association (LSTA)LSTA.

Respectfully Submitted,



Jason Hannaman, Executive Director

4/11/2020



Eulis Simien, Jr., Chairman